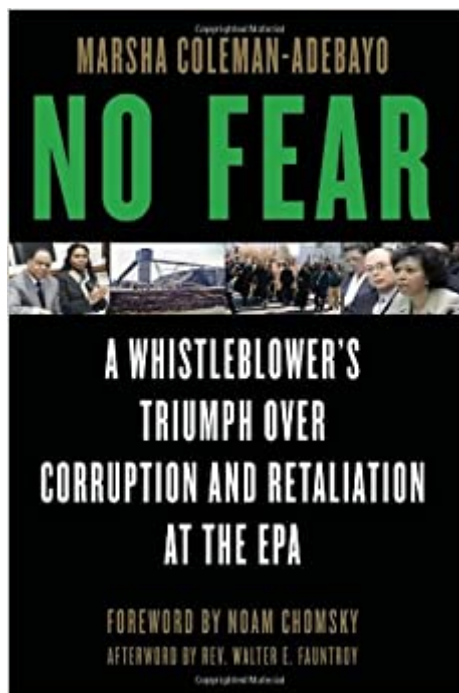




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# No Fear: A Whistleblower's Triumph Over Corruption And Retaliation At The EPA



## Synopsis

As a young, black, MIT-educated social scientist, Marsha Coleman-Adebayo landed her dream job at the EPA, working with Al Gore's special commission to assist postapartheid South Africa. But when she tried to get the government to investigate allegations that a multinational corporation was responsible for the deaths of hundreds of South Africans mining vanadium—a vital strategic mineral—the agency stonewalled. Coleman-Adebayo blew the whistle. How could she know that the liberal agency would use every racist and sexist trick in their playbook in retaliation? The EPA endangered her family and sacrificed more lives in the vanadium mines of South Africa—but her fight against this injustice also brought about an upwelling of support from others in the federal bureaucracy who were fed up with its crushing repression. Upon prevailing in court, Coleman-Adebayo organized a grassroots struggle to bring protection to all federal employees facing discrimination and retribution from the government. The No FEAR Coalition that she organized waged a two-year-long battle with Congress over the need to protect whistleblowers—culminating in the passage of the first civil rights and whistleblower law of the 21st century. This book is her harrowing and inspiring story.

## Book Information

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## Customer Reviews

"Intensely gripping. . . . Dr. Marsha Coleman-Adebayo's story refuses to leave the reader's memory. She is a cool force of nature whose example teaches how to stand down fear and victoriously stand up for what is right. More will be right when others join her." — Ralph Nader "A remarkable

book: "An absolute must reading for anyone who cares about civil rights, whistleblowers, and justice." — Stephen M. Kohn, executive director, National Whistleblowers Center "A taut legal thriller" | Marsha Coleman-Adebayo's memoir *No Fear* had me hooked from the first lines." — "Essence" Marsha Coleman-Adebayo's account of cowardice and betrayal at the EPA demonstrates that heroines like herself are indeed necessary. . . . The same agency that facilitated the poisoning of miners and their families in South Africa allows its own citizens to sicken and die for the sake of corporate profits. Do not ask for whom the whistle blows — "it blows for all of us." — "Glen Ford, executive editor, Black Agenda Report" Dr. Coleman-Adebayo presents the public a trenchant critique of how the US government too often not only turns a blind eye, but also enables the worst kinds of human rights practices by its multinational corporations abroad. Her unique insider position and her principled commitment were what made her dangerous to the federal bureaucracy. Thankfully, she did not give up. This book is a must-read if you're concerned with government accountability and want a rare inside look at the toll willful government negligence can take on individuals, families, and communities." — Danielle Brian, president, Project on Government Oversight (POGO) "Marsha's insider's account, told with startling clarity, is a call to action. Her courageous accomplishments, especially with the No FEAR legislation and Coalition, have helped to fortify and protect those who take up that call." — Dr. Willard R. Johnson, MIT professor emeritus of political science "Marsha Coleman-Adebayo clearly and engagingly tells us Americans a truth that we might not want to hear but should." — Dal LaMagna, author of *Raising Eyebrows: A Failed Entrepreneur Finally Gets It Right* "This is an inspiring and worthwhile trek through one woman's brave battle against a system favoring the powerful." — Kirkus Reviews

Marsha Coleman-Adebayo is the founder and president of the No Fear Institute. She served as the executive secretary of the EPA's Environment Working Group, working with their delegation to the Gore/Mbeki Binational Commission during the Clinton administration. Her victory in the Title VII complaint of the 1964 Civil Rights Act in *Coleman-Adebayo vs. Carol Browner* inspired the passage of the No Fear Act of 2002. Noam Chomsky is a world-renowned linguist and social critic considered by many to be the world's foremost intellectual. He is the author of 120 books. Rev. Walter E. Fauntroy is a former liaison to Congress and three former presidents for Dr. Martin Luther King Jr. He organized the "I Have a Dream" speech on the National Mall in 1963, was a cofounder of the Congressional Black Caucus, and was the District of Columbia's sole congressman in the House of Representatives for 20 years.

It pains me to say: The book provides only a half story. It describes how the author won a jury trial against the EPA in 2001. Jury awarded her \$600K, which was actually reduced to \$300K, the statutory limit. Afterward, the EPA continued to harass and subsequently fired her, even though she had congressional support. Author continued to fight for 13 long years. Just recently, on Dec. 7, 2016, she settled for \$275K with the assurance not to seek employment with the EPA for at least 10 years. Neither the No Fear law nor congressional oversight could deter the EPA from attacking her. The book should be updated and expanded with the new title as Be Fearful: A Whistleblower's Painful Battle. Fear or No Fear? Your call.

Important piece of investigative reporting. Reveals the hypocrisy of our politicians, especially Gore and Clinton, and the power of lobbies. It also shows double standards for the people from Transkei v. the people of the first world, and where priorities lie.

"NO FEAR ~ A Whistleblower's Triumph Over Corruption and Retaliation at the EPA" depicts in many ways those historical freedom riders, protest marches and the Montgomery Alabama "bus" boycott participants led by esteemed leader Dr. Martin Luther King. They would all be so proud of this book. This book is a spell bounding time capsule of modern day events that mirrors history and exemplify a divine antidote against everlasting evil while offering a dosage of eternal vigilance. I remember distinctly sitting in a conference room with Dr. Marsha Coleman-Adebayo who we affectionately know as "Marsha". We were told that our No FEAR law -- sitting in a Congressional Committee on Capitol Hill in Washington DC under the control of committee Chair, Senator Joseph Lieberman -- "was dead on arrival". Yes, much like Black Americans who were degraded and literally forced to take a back seat on the bus during the infamous "Jim Crow" era in the 1960's and before, it appeared that our heartfelt dreams and concerns would be trumped by political operatives deciding that passage of the No FEAR ACT as the first 21st Century Civil Rights legislation under a Republican President (BUSH) would be the wrong thing to do. But as the tears welled up in our eyes I looked at Marsha my Co-Chair on the No FEAR Coalition and asked; Marsha can we still get this bill pushed out of Congressional Committee and passed with so much political opposition in this national Democrat versus Republican climate. I will always remember Marsha's words to me at that time. "Yes Matthew, we can make this happen." And so, at that time the lyrics to a famed song by Whitney Houston became reality that day. It was one moment in time when we where racing with destiny. I was brave enough and loyal enough to believe Marsha and follow her tenacious leadership. This book is a powerful testament of a brave women, her Coalition and her place in

history. To my friend and No FEAR Coalition Co Chair, I dedicate this song to you for memorializing a fantastic journey to justice. Click On YouTube "One Moment In Time" by Whitney Houston Words in the song > ["I want one moment in time - When I'm more than I thought I could be ~ When all of my dreams are a heartbeat away and the answers are all up to me ~ Give me one moment in time when I'm racing with destiny ~ Then in that one moment of time I will feel, I will feel eternity"]

I learned so much about injustice, the environment, passion, hard work, courage, joy, pain, suffering, civil rights, the US government, South Africa, vanadium and of a fearless Leader, Marsha Coleman-Adebayo. The best book I've read in a long time! The impact of the information I gained from reading this book will stay with me.

Please tell me how do I contact with the Author? I need her help. I met her and talked to her before, when she fights for the "No Fear". I suffered the same now. My e-mail is qhh@hotmail.com; cellular phone is 240-423-0406.

Loved the book

Very good book.

As Vietnam era veteran with 25 plus years of civilian federal employee, I can certainly identify with the type of discrimination, racism, retaliation and worst that was exposed in this book.

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